

# 2024 CHNA Implementation Plan - Sheridan County Health Complex, Hoxie, KS

## Wave #5 CHNA Health Needs Tactics Year 1 of 3 starting 1/1/25 through 12/31/25

CHNA Health Areas of Need	T	"Specific Actions" to Address Community Health Need or "Reasons Why Hospital Will Not"	Identified "Lead"	Identified Partners
<b>1 Housing (Safe and Affordable)</b>	a	Continue to seek grant funding for public / safe housing. If available, designate community lead to work to attain the necessary grant.	SCF, Ec Dev	Co., HMC, SCHC, KeyFirms, DOH, Schools, KS
	b	Research possible housing options from vacant city buildings (both commercial and houses) Ask County to share in development to provide affordable & safe housing.		
	c	Improve County housing options. Recruit Builders to start housing development with TIF funding. Explore offering new apartment complex for families.		
	d	Investigate if City, County and/or Health Dept can offer home testing for radon, lead, mold and carbon monoxide. Ask PSA first responders to lead smoke detectors annual checks.		
	e	Investigate "Habitat for Humanity" program for PSA. Teach technical skills (weekend workshops) to rehab houses for resell.		
	f	Continue support the development of Medicare (62+) housing estates.		
	g	Continue/ support development of Econ Dev's County Housing Development Plan to address affordable and safe housing for community residents.		
	h	Encourage local bankers to offer favorable loans to community for housing improvements.		
<b>2 Workforce Shortage - Staffing Issues</b>	a	Develop partner relationships with area firms & providers for collective recruitment. Identify/contact key collaborative partners to possibly share workforce & equipment.	Sheridan Co. Economic Development	Co., HMC, SCHC, KeyFirms, DOH, Schools, KS, SCF
	b	Host school / college student tours and shadow program. Teach Healthcare Career classes. Take advantage of NexGen Intern Program and/or STORM/ KU Hansen program.		
	c	Continue Hospital Training Program to build skills with current staff. Build program in partnership with chambers, area colleges/schools and PSA businesses.		
	d	Expand recruitment efforts to recruit skilled & engaged staff. Utilize regional recruiters to find quality specialists, as needed.		
	e	Develop an economic development advisory group to lead the workforce recruiting efforts. Develop "Welcome to Hoxie" Workforce promotion program.		
	f	Expand employment benefits to build engaging culture. Allow flexible scheduling to ensure work / life balance.		
	g	Promote and advertise surrounding area college job fairs to students / unemployed within in the county.		
<b>3 Dental Care (Except Medicaid)</b>	a	Conduct Neighborhood Uninsured / Medicaid dental fair with a focus on education and prevention.	FQHC	Co., SCHC, KeyFirms, DOH, Schools, KS, Ec Dev. SCF, CMS
	b	Continue to recruit additional dental providers to PSA. Use local sources , investigate regional recruiters.		
	c	Continue to support KHA's political advocacy initiatives to expand KS Medicaid coverage with a special focus on dental coverage.		
	d	Explore / launch a dental clinic at an elementary school to screen, educate and encourage best practices at an early age.		
	e	Continue to seek grants to fund mobile dental care from Med schools.		
<b>4 ER Facility Restraints</b>	a	Conduct a Space Facility Allocation Study to assure proper patient flow efficiencies. Relocate Depts as necessary to expand visiting clinic space.	SCHC	Co., Dent, Ec Dev., HMC, KeyFirms, DOH, SCF, KHA, KS, Clubs
	b	Continue to work with local Board, key stakeholders and FQHC to create facility development plans.		
	c	Investigate funding options (private, charity, local, or combined) for facility community programs and services.		
	d	Continue to share with community ER renovation plans. Encourage their support.		

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5 <b>Childcare (Accessible &amp; Affordable)</b>	a	Continue to enhance partnerships among the parents, school districts, and area businesses for additional child care programming. Taylor childcare to assist working parents who work extended hours (i.e. 12 hour shifts) with after-school programs.	Sheridan Co. Community Foundation	Co., HMC, SCHC, KeyFirms, DOH, Schools, KS, KHA, Clubs		
	b	Educate young families on child care community options / resources. Hold child-care / daycare trainings by Sheridan County Public Health. Provide continuing childcare education and training to parents.				
	c	Provide training opportunities (work shop) for local firms to start child care services.				
	d	Assist with the recruitment of childcare firms to begin services in Sheridan County. Continue to evaluate access to child care needs and confirm number of child care providers needed. Explore AD campaign to recruit Child Care firms to county.				
	e	Conduct Child Care Support education i.e., teen babysitting classes etc. Continue to provide support for licensure i.e., CPR classes and public health action. Visit local daycare facilities to understand delivery.				
	f	Continue to lobby KS State lawmakers to ease child care regulations to encourage more supply options.				
	g	Investigate adding autistic/special needs child care services. Potentially work with school to add to this service.				
	h	Investigate grant writing for seed money to fund child care and to help existing businesses.				
6 <b>Exercise Access / Usage</b>	a	Explore expansion of walking trails and continue to promote daily/weekly walk-a-thons where the community can gather. Create a hospital walking path.	Sheridan County Wellness Center & Public Health	4H_FFA, Clinics, Clubs, Colleges, Co., Ec Dev, HMC, SCHC, KeyFirms, P&Rec, SCF, Schools, SR, KS		
	b	Continue Parks & Rec expansion to promote utilization of available resource. Spread awareness, create a social media page for updates, events, or classes the community can engage in.				
	c	Explore using Library to host PSA classes in evenings. (wellness, yoga, guides, fitness)				
	d	Create / provide health education materials focusing on "Owning your Health" to schools, libraries, 4-H clubs, and Public Health.				
	e	Continue to promote / provide "free and/or low cost" sports physicals / wellness examinations with school parents.				
	f	Collaborate with health plans, local cities and other groups focused on offering fitness & healthy eating opportunities.				
		Host Lunch & Learns (monthly) to educate community on Fitness & Wellness practices (consider breakfast options as well).				
7 <b>Poverty / Economic Development</b>	a	Continue to support & develop PSA Economic Development Plan to decrease poverty / increase employment readiness. Continue to report PSA business growth / expansion plans.	Ec Dev, SCF	Co., HMC, SCHC, KeyFirms, DOH, Schools, KS		
	b	Create a class that offers help on resume and interview skills hosted by local community HR reps. Involve all PSA schools to endorse program.				
	c	Continue to develop a PSA economic development advisory group to lead the local efforts and actively recruit new businesses / retain existing businesses in the PSA.				
	d	Begin to work with KS ST Extension to assist with economic development strategies / resources.				
	e	Continue to promote WIC and food stamp programs. Partner with Harvest America. Launch money management education seminars or classes.				
	f	Continue to encourage local businesses to host job fairs to promote their open positions for all education levels. (no degree, GED, etc.)				
	g	Develop / offer transportation services to impoverished individuals seeking work to assist with getting to and from employer.				
<b>Overall Total Contributions</b>						